

MINUTES

MEETING OF THE BOARD OF TRUSTEES OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY

Friday, March 3, 2023

The meeting was called to order at 9:02 a.m. in the 1800 Valley Road Board Room. Trustees were both in attendance and participating via virtual platform.

BOARD MEMBERS PRESENT: Mr. Galandak, Mr. Guarasci (virtual), Mr. Lenahan, Ms. McDowell (virtual), Mr. Neilley (virtual), Ms. Niro (virtual), Ms. Rodriguez (virtual), Mr. Taylor (virtual), Dr. Zastocki (virtual), and President Helldobler.

ABSENT: Ms. Cortez, Mr. Gruel, Mr. Pesce, Mr. Seeve, Ms. Scipio, Mr. Velli.

OTHERS PRESENT: Interim Chief Information Officer Dr. Bartle, Vice President Dr. Cammarata, Vice President Ferguson, Vice President Goldstein, Vice President Dr. Kacenga, Chief of Staff Mc Laughlin Vignier, Vice President/CFO Loewrigkeit, Provost Dr. Powers, General Counsel Reardon Henry, Ms. Regina Tindall, Director, Compliance and Employee Relations, Ms. Oleski, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted in advance on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

3-23-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

At approximately 10:48 a.m., the Public Session resumed.

Vice Chair Galandak welcomed everyone to the in-person and virtual meeting. He noted that he is filling in for Chair Seeve who was unable to attend today's meeting. He thanked members of the University community who have participated in the governance of the University by attending the Board meeting and reported that there were no requests for public comment.

Mr. Galandak then read the University's Land Acknowledgment statement.

President Helldobler introduced the University's new Vice President of Finance and Administration / Chief Financial Officer, Ms. Kirsten Loewrigkeit, and the new Vice President of Enrollment Management, Dr. George Kacenga. He also stated that Ms. Regina Tindall, Director, Compliance and Employee Relations, would be sitting in for Vice President Boucher-Jarvis at today's meeting. Mr. Galandak welcomed them.

It was moved by Mr. Lenahan and seconded by Ms. Niro to adopt the following resolution:

APPROVAL OF MINUTES NOVEMBER 18, 2022, BOARD OF TRUSTEES MEETING:

The minutes of the November 18, 2022, Board Meeting were approved as distributed.

CHAIR'S REPORT:

Vice Chair Galandak began his report by explaining that many agenda items had been reviewed at the Committee meetings held on February 16, 2023. He stated that questions were thoroughly discussed and vetted and provided a brief report on each of the meetings. Mr. Galandak mentioned that the Finance, Audit, and Institutional Development Committee reviewed bid waivers, heard reports from Enrollment Management and Institutional Advancement, and were briefed on updates from Cabinet members on the implementation of the Strategic Plan, as well as the Workday project. He reported that the Educational Policy and Student Development Committee heard a presentation on Career Development outcome surveys and the outcomes of the College of Science and Health's Supplemental Instruction Initiative. He stated that the Personnel and Compensation Committee reviewed other topics related to confidential personnel matters and the Nominations and Governance Committee reviewed the dossier of a former Trustee to consider electing him to Trustee Emeritus and reviewed the proposed Board meeting dates for the next two academic years.

Mr. Galandak explained that President Helldobler is in constant contact with Board members to advise them of many positive campus highlights and activities concerning our faculty and students and their successes, as well as issues that continue to be challenging. He noted that the Board acknowledges the recent difficult environment for everyone involved and emphasizes that the Board remains confident in the President and Cabinet to guide us through these troubled times.

Mr. Galandak noted in regard to the President's evaluation, the Executive Committee met with the President over several weeks in the Fall and reviewed his accomplishments for the academic year 2022 and his goals for this year. He stated that the Executive Committee then met with several constituency groups including leadership from the Faculty Senate, AFT, Student Government Association, as well as local governmental leaders and the Cabinet. He reported that small group meetings were convened with other Trustees and the President to discuss his accomplishments and goals and to share observations following the constituency meetings. Mr. Galandak stated that the Executive Committee and the full Board are very pleased with the President's good work leading the University, including reducing the structural deficit, leading the new strategic planning process, and the growth in online programs and adult-learners. He mentioned the President's annual evaluation concluded at the November Board meeting in closed session.

PRESIDENT'S REPORT:

President Helldobler began his report by speaking of the Martini Family Electronic Resource Center ribbon cutting and naming ceremony held on February 7, which recognized the generous gift from the Nicholas Martini Foundation. He stated the new Martini Center, located in the David and Lorraine Cheng Library, will serve as a hub for the University community by providing students with spaces for studying, research, and collaboration. The President noted the attendance of members of the Martini family, as well as the Honorable William J. Martini who spoke at the

ceremony, along with Board Chair Michael Seeve. He thanked Mr. Seeve and Trustee Neilley for attending. He thanked the Martini Foundation and stated the donation provided funds for the renovation and expansion of the Center that features 24 Windows and 12 MAC desktop computers, seating areas, and funds to support the Center's upkeep and maintenance.

President Helldobler continued his report by speaking of the Shea Center for Performing Arts *Collage! 2023* presentation showcase, where more than 125 students participated, demonstrating their talents both musically and vocally. He noted that in celebration of the 50th Anniversary in 2023, the Jazz Studies program performed music by the late trumpet players and composer Thad Jones, William Paterson's first director of Jazz Studies. The President mentioned that the College of Education has been selected by the U.S. Department of Education to receive a \$1.6M award to launch a project that strives to diversify New Jersey's teaching force and place well-prepared diverse teachers in the schools of high-need communities. He also stated that the University is one of 15 institutions nationwide to be awarded funding from the Department of Education's Augustus F. Hawkins Grant program, which points to a strong, diverse teaching base as fundamental to closing student achievement gaps across the country. He reported that even though the project is grant-funded, the College of Education will recruit students from underrepresented populations as teacher candidates who will be provided intensive and individualized academic support, as well as flexible and integrated pathways to professional certification and licensure. The President mentioned this was in thanks to partnerships with five high-needs school districts in the area: Bloomfield, Clifton, Haledon, Passaic, and Paterson.

President Helldobler spoke of the highly successful Office of Admissions Open House events that occurred this Fall, which offer promising indicators of Fall 2023 enrollment. He noted that November's event brought 432 students and their families to campus, which represents a 55% increase over the November 2021 event and is up 14% from the October 2022 Open House. The President stated that William Paterson University was named a 2023 NJBIZ Leaders in Technology honoree. He noted that this honor recognizes the University's success in strategically deploying technology to support learning across the University including the significant growth and expansion of WP Online programs for graduate students and, most recently, adult learners.

He noted that due to the efforts of Rep. Mikie Sherrill and Senator Robert Menendez, William Paterson University received \$1M in federal funding to support students whose finances were heavily impacted by COVID-19. President Helldobler mentioned that the Spring semester is a busy and exciting time of year and he looks forward to the next several months of our students doing great things with the help of our faculty and staff, leading to the milestone of Commencement in May.

The President concluded his report by stating that he looks forward to continuing to work with everyone to support our students and build a strong William Paterson. He thanked the trustees for all they do for the University and our students.

President Helldobler's written report is included in the Board Materials and is incorporated into the minutes of this meeting.

ENROLLMENT UPDATE AND LOOK-AHEAD TO FALL 2023:

Vice President Kacenga thanked Dr. Guillermo de Veyga, Vice President of Strategic Initiatives and University Relations, and Mr. Stephen Quinn, Associate Vice President for University

Admissions, for getting him up to speed after his arrival earlier this week. He introduced Mr. Quinn who began his presentation on the Enrollment Update and Look-Ahead to Fall 2023 by reviewing the numbers as of March 1 for census, goals, and projections of University student headcounts. He stated that most of the growth that occurred between Census 1 and 2 was almost exclusively from WP Online. He reported that the University headcount surpassed the goal of 8,985 students for Spring 2023 with a total of 9,075 students and stated there are additional gains to be expected. Mr. Quinn noted that the main campus headcount was still 206 students away from the goal of 6,300 and reviewed the WP Online numbers. He mentioned that the University reached 60% of our projected growth in only 47% of time and stated that there were no changes in the original projected growth for WP Online. Mr. Quinn reviewed the performance to goal slides for the main campus numbers and reported that undergraduate total headcount is currently at 95% of goal. He noted that we are expecting the goal to be met for undergraduate part-time students and reported that the graduate student headcount is at 104% of goal. Mr. Quinn stated the University is currently outperforming the main campus headcount number compared to last year's goal of 84.77% and student credit hours are outperforming the budget goal of \$42.7M.

Mr. Quinn briefly reviewed the look-ahead to Fall 2023 and reported that as of March 1 there are currently 7,372 applications received, compared to last year at this time when the application number was at 6,547. He presented information on the recruitment funnel and noted that the numbers displayed are very early on in the process.

VP Kacenga spoke of the good work that Mr. Quinn and VP de Veyga have done in recognizing what needed improvement within the enrollment management division and stated that he is excited to be part of the team. President Helldobler stated that based on enrollment, the tuition revenue is currently at 1.9% ahead of our budgeted goal, and the Fall semester, going forward, is looking good.

Trustee Galandak thanked VP Kacenga and Mr. Quinn for their presentation.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

President Helldobler, in VP de Veyga's absence, provided the Government Affairs report as part of the Board materials. He noted that the bills that we should pay the most attention to are A.4970 and A.4971 that would require public institutions of higher education to submit annual fiscal monitoring reports and post the institutions audited financial statements on the University's website. The President stated that William Paterson already does this and therefore the change would not be new for us. He also reviewed bill A.4967, which would revise training requirements for governing board members of public institutions of higher education. He noted that this potential change would require new and current trustees to undergo regular training conducted/arranged for by the Office of Higher Education. He reported that the Department of Education has new guidance on OPMs (Online Program Management) and are closely monitoring online students. President Helldobler stated that we will keep everyone updated as new developments come forward.

Mr. Galandak thanked the President for his report.

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Mr. Lenahan reported that the Finance, Audit, and Institutional Development Committee met on

February 16, 2023. He noted that the Committee usually receives updates from several vice president's, along with external auditors and other financial advisors.

Mr. Lenahan introduced Ms. Andrea Caladie from Baker Tilly who attended virtually to provide a summary of the external audit report for fiscal year 2022. Ms. Caladie stated that the single audit testing was done for State and Federal grants and there were no findings. She mentioned that as of June 30, 2022, an estimated \$90M of the \$93M in the University's total expenditure of Federal awards was tested, and there were no findings.

Mr. Lenahan thanked Ms. Caladie, Baker Tilly, and the financial team for handling the complicated audit process and their great partnership.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Ms. Rodriguez to adopt the following resolution:

3-23-2 – RESOLUTION, EXTERNAL AUDIT, AND EXTERNAL AUDIT (UNIFORM GUIDANCE) – FISCAL YEAR 2022

The resolution was unanimously adopted.

Mr. Lenahan stated that the Committee heard a presentation from Vice President of Finance and Administration and Chief Financial Officer Loewrigkeit as she reviewed the assumptions and All Funds report update on Fiscal Year 2022 and 2023 on University revenues and expenses. He reported that the Committee also reviewed the Fiscal Year 2024 Operating Budget request.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Galandak and seconded by Ms. Niro to adopt the following resolution:

3-23-3 – RESOLUTION, FISCAL YEAR 2024 OPERATING BUDGET REQUEST

The resolution was unanimously adopted.

Mr. Lenahan noted that the Committee also heard a brief report from VP Loewrigkeit on the rationale for instituting a graduation fee. During the Committee meeting, VP Loewrigkeit mentioned that William Paterson University was compared to other institutions with fees in place and she noted that this fee would help to cover some of the costs of the graduation ceremonies, as they have been rising over the last several years.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Galandak and seconded by Ms. Niro to adopt the following resolution:

3-23-4 – RESOLUTION, TO INSTITUTE A GRADUATION FEE

The resolution was unanimously adopted.

Mr. Lenahan reported that VP Loewrigkeit briefed the Committee on a number of bid waivers, all of which the Committee agreed to move forward to the full Board for approval.

It was moved by Mr. Galandak and seconded by Dr. Zastocki to adopt the following resolution:

3-23-5 – RESOLUTION, BID WAIVERS (CONSENT AGENDA)

The resolution was unanimously adopted.

Mr. Galandak thanked Mr. Lenahan for his report.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Mr. Galandak reported on the Educational Policy and Student Development Committee in the absence of Committee Chair, Mr. Pesce. He stated that the Committee met on February 16, 2023, and heard a very positive presentation on Career Development from Ms. Mary Alice Barrows, Director, Career Development Center. He reported that Ms. Barrows reviewed the career data with the Committee, describing the University's career outcomes rate compared to national data and also compared to students who participate in the Pesce Family Mentoring Institute. Mr. Galandak mentioned that the Committee also received a presentation from Dr. Melkamu Zeleke, Associate Dean, College of Science and Health, regarding results of the supplemental instruction program and how it has grown over the past couple of years and their plans for reaching more students and faculty to participate.

The following resolutions were recommended for approval by the Board:

It was moved by Mr. Lenahan and seconded by Mr. Neilley to adopt the following resolution:

3-23-6 – RESOLUTION, APPOINTING MEMBERSHIP TO THE BOARD OF DIRECTORS OF THE WILLIAM PATERSON UNIVERSITY AUXILIARY SERVICES ORGANIZATION, INC.

The resolution was unanimously adopted.

It was moved by Mr. Lenahan and seconded by Dr. Zastocki to adopt the following resolution:

3-23-7 – RESOLUTION, CONFERRING OF DEGREES (CONSENT AGENDA)

The resolution was unanimously adopted.

Mr. Galandak concluded his report.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Mr. Neilley stated that the Personnel and Compensation Committee met on February 16, 2023, and reviewed personnel matters brought forth by the administration subsequent to the November 18, 2022, Board meeting. He noted that the Committee meeting was open to all Board and Cabinet members who are involved in personnel decisions.

The following resolution was recommended for approval by the Board:

It was moved by Mr. Lenahan and seconded by Dr. Zastocki to adopt the following resolution:

3-23-8 – RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)

The resolution was unanimously adopted.

President Helldobler congratulated Dr. Samuel Fancera, Professor, Educational Leadership and Professional Studies, who was present at the Board meeting today, on his reappointment with tenure and promotion to Associate Professor.

Mr. Neilley noted that the Committee also reviewed and approved a correction to a resolution presented to the Board at the March 2022 meeting regarding the reappointment contract term dates for professional staff. He reported that the correct contract dates for the reappointments of professional staff listed within this document is for the period July 1, 2022 – June 30, 2025, and stated that no action by the Board was needed, since Committee members approved at their meeting.

Mr. Neilley stated that General Counsel Reardon Henry briefly discussed ongoing litigation matters.

Mr. Galandak thanked Mr. Neilley for his report.

NOMINATIONS AND GOVERNANCE COMMITTEE

Mr. Galandak presented the Nominations and Governance Committee report and stated that the Committee met on February 16, 2023. He noted that Chief of Staff Mc Laughlin Vignier brought forward a resolution to consider former Trustee, Mr. Russell Hawkins, for Trustee Emeritus status, posthumously. The Committee reviewed the dossier and approved the resolution to move

forward. Mr. Galandak asked Ms. Virginia Hawkins, wife of Mr. Russell Hawkins, President Helldobler, VP Ferguson, and Trustee Niro, attending virtually, to join him at the front of the room to read the resolution for Mr. Hawkins. The resolution was presented to Ms. Hawkins who thanked William Paterson for all the years that her husband had enjoyed here and was honored to be a part of this special occasion.

It was moved by Mr. Lenahan and seconded by Mr. Guarasci to adopt the following resolution:

3-23-9 – RESOLUTION, ELECTING RUSSELL HAWKINS TO TRUSTEE EMERITUS

The resolution was unanimously adopted.

Mr. Galandak noted that the Committee also reviewed and approved the proposed meeting dates through 2025 and stated that they will be included on the Trustee's webpage.

OTHER BUSINESS

There being no further business, a motion was made to adjourn the meeting. It was moved and seconded, and the meeting was adjourned at 11:35 a.m.

Respectfully submitted,



Robert Guarasci, Secretary
William Paterson University
Board of Trustees

RG/ao

APPENDIX 1
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

3-23-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 2
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

3-23-2

**RESOLUTION, EXTERNAL AUDIT, AND EXTERNAL AUDIT
(UNIFORM GUIDANCE) – FISCAL YEAR 2022**

RESOLVED: That the Board of Trustees of William Paterson University accepts the final audit of the University Statement of Net Position; Statement of Revenues, Expenses and Changes in Net Position; and Statement of Cash Flows for the period July 1, 2021 through June 30, 2022, and the Single Audit Reports and Schedules for the year ended June 30, 2022 as presented by the independent auditor, Baker Tilly Virchow Krause LLP.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

3-23-3

**RESOLUTION, FISCAL YEAR 2024 OPERATING BUDGET
REQUEST**

RESOLVED: That the Board of Trustees of William Paterson University approves the FY 2024 Budget Request for transmittal to the Department of Treasury for the support of 5,120 undergraduate FTEs and 1,359 graduate FTEs, for a total of 6,479 FTEs consisting of the following components:

	(000)
Base State Appropriation	\$ 37,720
State Fringe Benefits	52,116
Tuition and Other Fees Income*	70,019
Auxiliary Income	15,010
External Grants	40,385
Priority Budget Requests	<u>8,500</u>
Total	<u>\$223,750</u>

*Based on FY 2023 tuition and fee rates.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

3-23-4 RESOLUTION, TO INSTITUTE A GRADUATION FEE

WHEREAS: There are increased costs associated with processing applications, diploma orders, distribution and other related materials. Compounding these are personnel costs to confer a degree to a candidate; and

WHEREAS: The University hosts myriad programs and ceremonies related to student graduation, including Graduate and Undergraduate Commencement ceremonies, the annual cost for these activities now exceeds \$286,000 and there are continuing external and inflationary costs that are outside University control; and

WHEREAS: A majority of New Jersey public Colleges/Universities charge a graduation fee ranging from \$95.00 to \$175.00; and

WHEREAS: The Board of Trustees of William Paterson of New Jersey has by statute the authority to establish tuition and fees for the operation of the University; therefore, be it

RESOLVED: Effective Fiscal 2024, the Board of Trustees of William Paterson University of New Jersey establishes a non-refundable Graduation Fee of \$125.00 to be assessed for all eligible undergraduate and graduate students.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

3-23-5 RESOLUTION, BID WAIVERS (CONSENT AGENDA)

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for non-prevailing wage contracts in excess of \$100,000, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of February 16, 2023, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Associate Vice President and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

VENDOR	AMOUNT NOT TO EXCEED
3 Enrollment Marketing, Inc.	\$445,000 Total \$60,000 Fiscal Year 2023 \$385,000 Fiscal Year 2024
Academic Partnerships LLC	Contracted terms annually for Fiscal Years 2024, 2025 and 2026
Devils Arena Entertainment LLC	\$250,000 Total \$120,000 Fiscal Year 2023 \$130,000 Fiscal Year 2024
Incline Alchemy. US	Increase \$80,695 to \$2,380,695 for Fiscal Year 2023
Liberty Coca-Cola Beverages LLC	\$500,000 Total Revenue \$100,000 annually for Fiscal Years 2023 to 2027
Touchnet Information Systems, Inc.	Increase \$29,000 to \$204,000 in FY23

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

BID WAIVER, 3 ENROLLMENT MARKETING, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$100,000; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs professional consulting services to manage multimedia outreach to prospective students to support enrollment efforts; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15); and
- WHEREAS: The Vice President and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with 3 Enrollment Marketing, Inc., of Oneonta, New York, in an amount not to exceed \$60,000 for Fiscal Year 2023 and \$385,000 for Fiscal Year 2024, for a total of \$445,000.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

BID WAIVER, ACADEMIC PARTNERSHIPS LLC

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$100,000; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to extend the services agreement for development and delivery of on-line courses and related student recruitment; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15), a. (19) and a. (20); and
- WHEREAS: The Vice President and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Academic Partnerships LLC, of Dallas, Texas, in an amount not to exceed the newly negotiated revenue share percentages annually for Fiscal Years 2024, 2025, and 2026.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

BID WAIVER, DEVILS ARENA ENTERTAINMENT LLC

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$100,000; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to hold the May 2023 and May 2024 Undergraduate Commencement Ceremonies at the Prudential Center; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (24); and
- WHEREAS: The Vice President and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Devils Arena Entertainment LLC, of Newark, New Jersey, in an amount not to exceed \$120,000 for Fiscal Year 2023 and \$130,000 for Fiscal Year 2024.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

BID WAIVER, INCLINE ALCHEMY. US

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$100,000; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to expand consulting services for implementation of Workday; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19) information technology; and
- WHEREAS: The Vice President and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to increase the agreement with Incline Alchemy. US, of Reno, Nevada, by \$80,695 from \$2,300,000 to \$2,380,695 for Fiscal Year 2023.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

BID WAIVER, LIBERTY COCA-COLA BEVERAGES LLC

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$100,000; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs an exclusive pouring rights sponsorship; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (7); and
- WHEREAS: The Vice President and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Liberty Coca-Cola Beverages LLC, of Philadelphia, Pennsylvania, in an amount of \$100,000 annually for Fiscal Years 2023 to 2027, for a total of \$500,000.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

BID WAIVER, TOUCHNET INFORMATION SYSTEMS, INC.

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$100,000; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to expand the software license to manage student accounts for the Workday implementation; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19) information technology; and
- WHEREAS: The Vice President and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to increase the agreement with Touchnet Information Systems, Inc., of Lenexa, Kansas, by \$29,000 from \$175,000 to \$204,000 for Fiscal Year 2023.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

3-23-6 RESOLUTION, APPOINTING MEMBERSHIP TO THE BOARD OF DIRECTORS OF THE WILLIAM PATERSON UNIVERSITY AUXILIARY SERVICES ORGANIZATION, INC.

WHEREAS: The Board of Trustees of William Paterson University makes Appointments to the Board of Directors of the William Paterson University Auxiliary Organization, Inc.; therefore, be it

RESOLVED: That the following individuals are appointed to the Board of Directors of the William Paterson University Auxiliary organization, Inc., consistent with membership composition stipulated in its By-Laws:

Lourdes Cortez, Board of Trustees Member

Douglas Hamilton, Alumni Association

Michael Jacobsen, Student Government Association President

Parineeta Katti, Student Government Association Vice President of Student Life

Jevon Morgan, Academic Advisor/Retention Specialist

Balmurli Natrajan, Faculty, Community & Social Justice Studies

Naima Ricks, Alumni Association

Yahaira Santos, Student Government Association Vice President of Allocations

Danni Yearicks, Student Government Association Executive Vice President

Chief Financial Officer or designee

Richard Helldobler, William Paterson University President**

**President's Designee – Miki Cammarata, Vice President for Student Development

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

3-23-7

**RESOLUTION, CONFERRING OF DEGREES (CONSENT
AGENDA)**

RESOLVED:

That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees, posthumous degrees, and honorary doctorate for May and August 2023 in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 8
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

**3-23-8 RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including faculty and librarian reappointments with tenure and promotion, faculty, librarian, and professional staff reappointments, adjunct and overload assignments for Spring 2023, master tutor budget and graduate assistantship appointments for Spring 2023, temporary appointments, leaves of absence, resignations, retirements, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.



MEMORANDUM

To: Personnel and Compensation Committee

From: Ms. Loretta Mc Laughlin Vignier
Chief of Staff to the President and Board of Trustees

RE: Executive Summary – Personnel Actions

Date: February 9, 2023

Included for Committee review are the following personnel actions and a resolution approving the various personnel actions taken by the University.

a. Faculty Reappointments with Tenure and Promotion

Candidates being recommended for reappointment for the 2023-24 academic year with tenure and promotion to Associate Professor, effective September 1, 2023: 8.

b. Librarian Reappointment with Tenure and Promotion

Candidates being recommended for reappointment for the 2023-24 academic year with tenure and promotion to Librarian II, effective September 1, 2023: 1.

c. Faculty 3rd, 4th, and 5th Year Reappointments

Candidates being recommended for one-year reappointments for the academic year 2023-24, for the period September 1, 2023 – June 30, 2024: 18.

d. Librarian Reappointment

Candidates being recommended for one-year reappointments, July 1, 2023 – June 30, 2024: 4.

e. Professional Staff Reappointments

Candidates being recommended for one-year reappointments for the period July 1, 2023 – June 30, 2024: 33.

f. Corrected – Professional Staff Multi-Year Reappointments, 2022

g. Spring 2023 Adjunct Assignments Report

h. Spring 2023 Overload Assignments Report

i. Spring 2023 Master Tutor Budget

The Academic Success Center provides tutoring and support services to students throughout the spring semester. For Spring 2023, there is a combined total of eleven (11) master tutors with specializations in math, foreign languages, reading comprehension, ESL, writing, grammar, mathematics, anthropology, geography, sociology, and the humanities. Tutors are hired by the Center to provide these required services at no cost to the students. Total cost for the spring semester= \$31,572.00.

j. Spring 2023 Graduate Assistantship Appointment

Academic Affairs has provided a list of continuing and new Graduate Assistantships, along with a list of graduate students whose assistantships have ended, either due to their completion of their graduate studies, or for other reasons. The costs vary for these positions and cannot be simply enumerated.

k. Various Personnel Matters

The spreadsheet shows personnel matters at the University that have been affected since the last Board Meeting on November 3, 2022, including appointments, temporary appointments, re-appointments, leaves of absence, resignations, retirements, and change in employment status.

Administrative and Faculty Appointments

Since the Board of Trustees last met, the University has made eleven administrative hires. They include Director in Major Gifts, Professional Services Specialist, Budget Director in Academic Affairs, Vice President for Enrollment Management, Pre-Professional Advisor/Animal House, Vice President of Finance and Administration/CFO, Director of the Small Business Development Center, Office Administrator in Child Development, and a Clinical Contract and Placement Coordinator. There were also two Clinical Instructor hires in the Nursing department (NTTP 2 (22); 10mo) and one Associate Professor / PsyD Program Director, Clinical Psychology. Those positions are listed in the attached list of Personnel Matters. Total Cost: \$1,261,374.05

Temporary Appointments

The University has made eight temporary hires for this academic year – one Senior Vice President for Administration and Finance, one Budget Director in Academic Affairs, one Transfer Success Coordinator in the College of Science and Health, one Assistant Director in Financial Aid, one Interim Assistant Director in the School of Continuing and Professional Education, one Chief Strategy Officer in Enrollment Management, and two part-time Paraprofessionals in the Child Development Center.

The salaries for these positions = \$724,535.41

Leaves of Absence

This academic year we have fourteen faculty members on leave.

Total cost for the academic year = \$1,403,795.30

Resolution, Various Personnel Matters (Consent Agenda)

APPENDIX 8
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

FACULTY REAPPOINTMENTS WITH TENURE AND PROMOTION

RESOLVED: That the Board of Trustees approves the reappointments and promotions of faculty members for the academic year 2023-2024 and directs the President of the University to send appropriate notification.

Reappointments with Tenure and Promotion to Associate Professor Effective September 1, 2023

Laura Di Summa Knoop, Assistant Professor, Philosophy

Abdelrahman Elleithy, Assistant Professor, Computer Science

Samuel Fancera, Educational Leadership and Professional Studies

Christopher Herbert, Assistant Professor, Music

William Indick, Associate Professor, Psychology

Julie Nagle, Assistant Professor, Art

Saeed Shekari, Assistant Professor, Management, Marketing and Sales

Aileen Torres, Assistant Professor, Psychology

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 8
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

LIBRARIAN REAPPOINTMENT WITH TENURE AND PROMOTION

RESOLVED: That the Board of Trustees approves the reappointment and promotion for the academic year 2023-2024 and directs the President of the University to send appropriate notification.

Reappointment with Tenure and Promotion to Librarian II Effective September 1, 2023

Gary Marks, Librarian III, Library

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 8
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2023-2024 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2023 – June 30, 2024

Lydia Albuquerque, Assistant Professor, Nursing

Faith Atte, Assistant Professor, Nursing

Joset Brown, Assistant Professor, Nursing

Ashley Gerst, Assistant Professor, Art

Elizabeth Harkins, Assistant Professor, Special Education, Counseling and Disability Studies

Kelley Healey, Assistant Professor, Biology

Gihane Jeremie-Brink, Assistant Professor, Psychology

Anita Kumar, Teacher Ed: Pre K-12

Dongliang Lei, Assistant Professor, Accounting and Law

Kiho Lim, Assistant Professor, Computer Science

Lilian Luisa Milanese, Assistant Professor, Community and Social Justice

Gihan Mohamad, Assistant Professor, Educational Leadership and Professional Studies

Jaclyn Morrissette, Assistant Professor, Kinesiology

Eunsun Park, Assistant Professor, Communication Disorders and Sciences

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

Jason Silva, Assistant Professor, Sociology and Criminal Justice

Mehmet Turkoz, Assistant Professor, Management, Marketing and Professional Sales

Jungyun Won, Assistant Professor, Communication

Wendy Wright, Assistant Professor, Political Science

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 8
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

LIBRARIAN REAPPOINTMENT

RESOLVED: That the Board of Trustees approves the reappointments of librarians for the period July 1, 2023 – June 30, 2024 and directs the President of the University to send appropriate notification.

For One-Year Reappointment July 1, 2023 – June 30, 2024

Neil Grimes, Education and Curriculum Materials Librarian, (Librarian III)

Linda Salvesen, Systems Librarian, (Librarian III)

David Williams, Librarian, (Librarian III)

Satasha Williams, Access Services Librarian, (Librarian III)

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

APPENDIX 8
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2023 – June 30, 2024 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2023– June 30, 2024

Joan Baguidy, Assistant Director - Student Enrollment Services, (Prof Svcs Spec 3, SC),
Student Enrollment Services

Maria Block, Accessibility Specialist, (Prof Svcs Spec 3, SC), Accessibility Resource Center

Kathryn Boschert, Assistant Director for Research Development, (Asst Director 2, SC),
Sponsored Programs

DaRon Brown, Area Coordinator for Residence Life, (Prof Svcs Spec 3, SC), Residence Life
Operating

Gabriella Brown, Academic Advisor/Retention Specialist, (Prof Svcs Spec 2, SC),
Undergraduate Admissions

Paolah Chaparro, Academic Advisor/Retention Specialist, (Prof Svcs Spec 2, SC), Advisement
Center

Tia Cherry, Assistant Director, HSS Student Success, (Prof Svcs Spec 2, SC), Dean College of
AHSS

Daniela Colon, Advisement Specialist - WP Online Nursing, (Prof Svcs Spec 2, SC), Nursing

Yvette Del Valle, Assistant Director, Enrollment Growth and Student Professional Advancement,
(Asst Director 1, SC), Global Financial Services

Jessica Ebegbulem, Counselor/Multicultural Specialist, (Prof Svcs Spec 1, SC), Residence Life
Operating

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

Jenelle Egbeto, Undergraduate Admissions Counselor, (Prof Svcs Spec 4, SC), Undergraduate Admissions

Deborah Feingold, Program Coordinator, (Prof Svcs Spec 3, SC), Career Development Center

Katyhara Garfinkel, Assistant Director, (Asst Director 3, SC), Office of the Registrar

Jason Greenhouse, Academic Advisor/Retention Specialist, (Prof Svcs Spec 2, SC), Advisement Center

George Hemenetz, Development Coordinator, Donor Relations and Foundation and Corporate Relations, (Prof Svcs Spec 3), SC, Development

Jessica Jacobson, Head Softball Coach, (Prof Svcs Spec 2, SC), Athletic Program Support

Kelsey Kozak, Academic Advisor/Retention Specialist, (Prof Svcs Spec 2, SC), Advisement Center

Nathalie Martinez, Assistant Director/ Academic Counselor, EOF, (Asst Director 3, SC), Educational Opportunity Fund

Kaitlyn Matthews, Associate Director, Alumni Relations, (Asst Director 2, SC), Alumni Relations

Kencia Mele, Area Coordinator for Residence Life, (Prof Svcs Spec 3, SC), Residence Life Operating

Dayana Nunez, Financial Aid Assistant Director, (Asst Director 3, SC), Financial Aid

Kevin Rodgers, Head Volleyball Coach, (Prof Svcs Spec 2, SC), Athletics

Stephanie Rodriguez, Undergraduate Admissions Counselor, (Prof Svcs Spec 4, SC), Undergraduate Admissions

Qurra-tul-ayn Saleem, Web and Digital Marketing Coordinator, (Prof Svcs Spec 2, SC), Marketing

Megan Searles, Accessibility Specialist, (Prof Svcs Spec 3, SC), Accessibility Resource Center

Ivy Sosoban, WP Online Clinical Coordinator - Nursing, (Prof Svcs Spec 3, SC), Nursing

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

Susan Stansfield, Professional Services Specialist, (Prof Svcs Spec 3, SC), Field Experience Partnerships

Erin Stelma, Associate Director, Recreational Services, (Prof Svcs Spec 2, SC), Rec Ctr Services

Kayla Stepinac, Academic Advisor/Retention Specialist, (Prof Svcs Spec 2, SC), Advisement Center

Michael Stewart, Graduate Admissions Counselor, (Prof Svcs Spec 4, SC), Grad Admissions and Enrollment Svcs

Ashley Villarreal, Social Media Marketing Coordinator, (Prof Svcs Spec 2, SC), Marketing

Courtney Wilson, Academic Advisor/Retention Specialist, (Prof Svcs Spec 2, SC), Advisement Center

Kimberly Wolfe, Interim Assistant Director, (Asst Director 1, SC), School of Continuing & Prof Ed.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

ADJUNCT BOARD REPORT
ADJUNCT ASSIGNMENTS FOR THE SPRING 2023 SEMESTER

Date prepared: 02/01/2023 02:17 PM

COLLEGE OF ARTS HUMANITIES & SOCIAL SCI

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Mukbil	Aktan	Art	8	0	8
Seth	Bechtold	Art	4	0	4
Miriam	Bisceglia	Art	4	0	4
Cristina	DeGennaro	Art	11.75	0	11.75
Ivan	Eguigure	Art	3	0	3
Andrea	Geller Jablonski	Art	7.75	2	9.75
Deborah	Goletz	Art	4	0	4
Joumana	Jaber	Art	8	0	8
Carl	Jablonski	Art	4	0	4
Morgan	Lawson	Art	4	0	4
Vanessa	Nilsson	Art	4	0	4
Carol	Schuler	Art	3	0	3
James	Sherman	Art	4	0	4
Art Department Total			69.5	2	71.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
David	Arentsen	Communication	6	0	6
Anne	Barretta	Communication	3	0	3
Denise	Bellog	Communication	3	0	3
Kuros	Charney	Communication	3	0	3
Rebecca	Costantini	Communication	6	0	6
Alexis	Cullen- Baker	Communication	6	0	6
Donald	DeMaio	Communication	3	0	3
Staci	Dinerstein	Communication	3	0	3
Raymond	Edel	Communication	3	0	3
Shiqira	Freeman	Communication	3	0	3
Kristen	Kenny	Communication	3	0.13	3.13
Nancy	Kutzer	Communication	6	0	6
David	Maltese	Communication	3	0	3
Christophe	Sweerus	Communication	3	0	3
Communication Department Total			54	0.13	54.13
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Glenn	Alcalay	Community & Social Justice Std	6	0	6
Alice	Baldwin-Jones	Community & Social Justice Std	6	0	6
Miran	Bozicevic	Community & Social Justice Std	1.5	0	1.5
Atola	Budd	Community & Social Justice Std	6	0	6
Judith	Dolce	Community & Social Justice Std	4.5	0	4.5
Milton	Eng	Community & Social Justice Std	1.5	0	1.5
Lawrence	Gill	Community & Social Justice Std	3	0	3
Melinda	Gonzalez	Community & Social Justice Std	6	0	6
Karie	Gubbins	Community & Social Justice Std	6	0	6

Jennifer	Hastings	Community & Social Justice Std	6	0	6
Stephanie	Hernandez	Community & Social Justice Std	3	0	3
Ashanti	Jones	Community & Social Justice Std	3	0	3
Kenneth	Lumpkin	Community & Social Justice Std	3	0	3
Donnalynn	Scillieri	Community & Social Justice Std	3	0	3
Joann	Webb	Community & Social Justice Std	6	0	6
Community & Social Justice Std Department Total			64.5	0	64.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Morgan	Bonanno	English	6	0	6
Barbara	Krasner	English	3	0	3
Tracey	Pletz	English	3	0	3
Kristi	Polidore	English	3	0	3
Doris	White	English	3	0	3
English Department Total			18	0	18
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Jessica	Cameron-Bush	History	3	0	3
Alexander	Clemente	History	3	0	3
Judith	Dolce	History	1.5	0	1.5
Barbara	Krasner	History	3	0	3
Louis	Picone	History	3	0	3
History Department Total			13.5	0	13.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Mayra	Badillo	Languages & Culture	3	0	3
Yu Jung	Bae	Languages & Culture	3	0	3
David	Burokas	Languages & Culture	3	0	3
Carlos	Carbajal	Languages & Culture	3	0	3
Euna	Cho	Languages & Culture	6	0	6
Margaret	Churchill	Languages & Culture	3	0	3
Giovanna	Cicillini	Languages & Culture	3	0	3
Alphonse	Dattolo	Languages & Culture	3	0	3
Domenica	Del Prete	Languages & Culture	3	0	3
Milton	Eng	Languages & Culture	1.5	0	1.5
Sibylle	Frank	Languages & Culture	3	1	4
Tina	Kern	Languages & Culture	3	0	3
Guzide	Kobati	Languages & Culture	3	0	3
Robert	Membreno	Languages & Culture	3	0	3
Mariko	Nakane	Languages & Culture	3	0	3
Mariko	Narasaki	Languages & Culture	3	0	3
John	Orozco	Languages & Culture	3	0	3
Raul	Ramos	Languages & Culture	3	0	3
Roberto	Ruiz	Languages & Culture	3	0	3
Alicyn	Sabol	Languages & Culture	3	0	3
Catherine	Viscomi	Languages & Culture	6	0	6
Languages & Culture Department Total			67.5	1	68.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Melina	Macall	Liberal Studies	3	0	3
Liberal Studies Department Total			3	0	3

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Kevin	Antreassian	Music	6	0	6
Horacee	Arnold	Music	4.01	0	4.01
Michael	Baker	Music	2.67	0	2.67
Gregg	Bendian	Music	5	0	5
Colleen	Bernstein	Music	2.34	0	2.34
Andre	Bregegere	Music	3	0	3
Cecil	Bridgewater	Music	5.35	0	5.35
Lois	Buesser	Music	3	0	3
Kathleen	Butler-Hopkins	Music	3.01	0	3.01
Gary	Capetandes	Music	0.67	0	0.67
Kevin	Carrillo	Music	3.5	1	4.5
Tanatchaya	Chanphanitpornkit	Music	0.67	0	0.67
Richard	Clark	Music	1.34	0	1.34
Darian	Clonts	Music	2.68	0	2.68
Alexis	Cole	Music	4.68	0	4.68
Ardith	Collins	Music	0.75	0	0.75
Hannah	Comia	Music	5.67	0	5.67
Kristin	Dabaghian	Music	2	0	2
Sandra	Dackow	Music	4	0	4
Sarah	Davol	Music	1.34	0	1.34
Charity	DePinto	Music	5.01	0	5.01
Frank	Fagnano	Music	3	3	6
John	Ferrari	Music	5.01	0	5.01
Ronald	Garofalo	Music	3	0	3
Patricia	Giannattasio	Music	2	0	2
Malavika	Godbole	Music	2.68	0	2.68
Bill	Goodwin	Music	4.68	0	4.68
Sarah	Griffiths	Music	2.68	0	2.68
Skyler	Hagner	Music	0	6	6
Ju Hyeon	Han	Music	3.34	0	3.34
Andrea	Herr	Music	0.67	0	0.67
Vincent	Herring	Music	5.35	0	5.35
Seth	Himmelhoch	Music	2.34	0	2.34
Geoffrey	Keezer	Music	5.35	0	5.35
Ahran	Kim	Music	4	0	4
Steven	La Spina	Music	5.35	0	5.35
Andrew	Lamy	Music	1.34	0	1.34
Michael	LeDonne	Music	5.35	0	5.35
Jeehyun	Lim	Music	3.35	0	3.35
Russell	Malone	Music	6.02	0	6.02
Marcus	Mc Laurine	Music	5.35	0	5.35
John	Mosca	Music	3.34	0	3.34
Stephan	Myerson	Music	4.67	0	4.67
Edward	Neumeister	Music	4.01	0	4.01
Kevin	Norton	Music	6	0	6
James	Noyes	Music	3.34	0	3.34

Angelo	Panetta	Music	6	0	6
Soyeon	Park	Music	5.36	0	5.36
Caroline	Parody	Music	2	0	2
Thomas	Paster	Music	2	0	2
Matthew	Paterno	Music	2	0	2
Jeremy	Pelt	Music	4.68	0	4.68
Richard	Perry	Music	5.36	0	5.36
Tami	Petty	Music	4.01	0	4.01
Dante	Portella	Music	5	0	5
Ira	Roberts	Music	4	0	4
Tyler	Rubin	Music	2	0	2
Timothy	Ruedeman	Music	2.67	0	2.67
Paul	Scott	Music	3.34	0	3.34
Dayna	Stephens	Music	2.67	0	2.67
Aaron	Van Duyne	Music	2	0	2
James	VanDyke	Music	3	0	3
Sarah	Wolfson	Music	2.68	0	2.68
Music Department Total			217.68	10	227.68
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Keith	Burkum	Philosophy	6	0	6
Nick	Dianuzzo	Philosophy	6	0	6
Edward	Duarte	Philosophy	3	0	3
Stephen	Pellegrini	Philosophy	6	0	6
Philosophy Department Total			21	0	21
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Bryan	Alava	Psychology	3	0	3
Vivian	Altamura	Psychology	3	0	3
Sarah	Anas	Psychology	3	0	3
Alexa	Angster	Psychology	3	0	3
Caroline	Arout	Psychology	3	0	3
Jeffrey	Bogdan	Psychology	3	0	3
Dianna	Boschulte	Psychology	3	0	3
Miran	Bozicevic	Psychology	1.5	0	1.5
Ashley	Bujalski	Psychology	3	0	3
Stephen	Byrne	Psychology	3	0	3
Alicia	Camilibel Carey	Psychology	3	0	3
Lori	Catania	Psychology	3	0	3
David	Chun	Psychology	6	0	6
Matthew	Corwin	Psychology	3	0	3
Irena	Curanovic	Psychology	3	0	3
Nafin	Elias	Psychology	3	0	3
Jessica	Elliott	Psychology	6	0	6
Melissa	Gizzi	Psychology	3	0	3
Rachel	Harris	Psychology	3	0	3
Raghad	Hassabelnaby	Psychology	3	0	3
Gilbert	Honigfeld	Psychology	0	1.5	1.5
Caren	Jordan	Psychology	3	0	3

Jamie	Joseph	Psychology	6	0	6
Virginia	Kraus	Psychology	6	0	6
Christina	Lagomarsino	Psychology	3	0	3
Kristal	Langford	Psychology	0	2	2
Christophe	Langford	Psychology	3	0	3
Pierre	Leon	Psychology	3	0	3
Frank	Luo	Psychology	3	0	3
Sofia	Magee	Psychology	3	0	3
Steven	Mermini	Psychology	3	0	3
Cory	Mieses	Psychology	6	0	6
Ashley	Mondragon	Psychology	1.5	0	1.5
Fernanda	Moura	Psychology	3	0	3
Emily	Ryzuk	Psychology	6	0	6
Azara	Santiago	Psychology	3	0	3
Eden	Sherman	Psychology	3	0	3
Diane	Sorrentino	Psychology	7	0	7
Carolyn	Spies	Psychology	4	0	4
Anna	Urbaniak	Psychology	3	0	3
Zachary	Wanamaker	Psychology	6	0	6
Leah	Watson	Psychology	1.5	0	1.5
Gwendolyn	Wood	Psychology	3	5	8
Amanda	Zavattieri	Psychology	3	0	3

Psychology Department Total 147.5 8.5 156

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Sara	Abdelhadi	Sociology	3	0	3
Staci	Block	Sociology	3	0	3
Claudia	Damari	Sociology	3	0	3
Gyselle	Gaudio	Sociology	3	0	3
Katarzyna	Gershman	Sociology	6	0	6
Kevin	Keogan	Sociology	6	0	6
Mawia	Khogali	Sociology	3	0	3
Heather	Kindell	Sociology	3	0	3
Jennifer	McAdam	Sociology	6	0	6
Noel	Mouldovan	Sociology	3	0	3
Eugenia	Pfund	Sociology	3	0	3
Michael	Prohaska	Sociology	3	0	3
Donnalynn	Scillieri	Sociology	3	0	3
Marie	Springer	Sociology	3	0	3

Sociology Department Total 51 0 51

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
		Women's Studies	0	0	0

College of Arts Humanities & Social Sci Teaching Credits : 727.18 Non-Teaching Credits : 21.63 Total: 748.81

COLLEGE OF BUSINESS

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Robert	Cooney	Accounting & Law	6	0	6
Frank	Dipre	Accounting & Law	3	0	3

Joan	Miller	Accounting & Law	7.17	0	7.17
Ikechukwu	Ndu	Accounting & Law	6	0	6
Carmen	Presinal	Accounting & Law	3	0	3
Gary	Steele	Accounting & Law	3	0	3
Seth	Wantuch	Accounting & Law	6	0	6
		Accounting & Law Department Total	34.17	0	34.17
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Gokul	Bahadur	Econ, Fin & Global Business	3	0	3
Marina	Bakreska	Econ, Fin & Global Business	3	0	3
Raed	Dandan	Econ, Fin & Global Business	3	0	3
Domenico	DiMaio	Econ, Fin & Global Business	3	0	3
Teya	Dupuis	Econ, Fin & Global Business	4.5	0	4.5
Joseph	McAllen	Econ, Fin & Global Business	3	0	3
Kimberly	Paton	Econ, Fin & Global Business	3	0	3
Vandana	Satija	Econ, Fin & Global Business	3	0	3
Yan	Song	Econ, Fin & Global Business	3	0	3
Babita	Srivastava	Econ, Fin & Global Business	6	0	6
Alfred	Verrios	Econ, Fin & Global Business	6	0	6
		Econ, Fin & Global Business Department Total	40.5	0	40.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Shnawear	Awad	Mgt Mktg & Prof Sales	6	0	6
Donna	Chlopak	Mgt Mktg & Prof Sales	3	0	3
Cassandra	Fenyk	Mgt Mktg & Prof Sales	3	0	3
Mohamed	Gebril	Mgt Mktg & Prof Sales	6	0	6
Eugene	Hallenbeck	Mgt Mktg & Prof Sales	6	0	6
Gerald	Libby	Mgt Mktg & Prof Sales	6	0	6
Jet	Mboga	Mgt Mktg & Prof Sales	6	0	6
Ian	Michaelchuck	Mgt Mktg & Prof Sales	3	0	3
Patricia	Moran	Mgt Mktg & Prof Sales	3	0	3
Rogel	Nuguid	Mgt Mktg & Prof Sales	6	0	6
Jennifer	Plotts	Mgt Mktg & Prof Sales	3	0	3
Michael	Poretti	Mgt Mktg & Prof Sales	3	0	3
Vincent	Vicari	Mgt Mktg & Prof Sales	3	0	3
		Mgt Mktg & Prof Sales Department Total	57	0	57
College of Business Teaching Credits : 131.67 Non-Teaching Credits : 0.00 Total: 131.67					

COLLEGE OF EDUCATION

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Jolene	Battitori	Ed Leadership And Prof Studies	3	0	3
Doreen	Corsetto	Ed Leadership And Prof Studies	1	0	1
Angela	Coxen	Ed Leadership And Prof Studies	0.5	0	0.5
Tamika	DePass Pipkin	Ed Leadership And Prof Studies	3	0	3
Armand	Lamberti	Ed Leadership And Prof Studies	6	0	6
Keri	Orange-Jones	Ed Leadership And Prof Studies	3	0	3
Evan	Saperstein	Ed Leadership And Prof Studies	3	0	3
Tamika	Stephens	Ed Leadership And Prof Studies	3	0	3
		Ed Leadership And Prof Studies Department Total	22.5	0	22.5

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Lindsay	Aslan	Spec Ed Prof Counsl & Dis Stud	3	0	3
Blerta	Bena	Spec Ed Prof Counsl & Dis Stud	6	0	6
Wade	Dendy	Spec Ed Prof Counsl & Dis Stud	6	0	6
William	Felegi	Spec Ed Prof Counsl & Dis Stud	3	0	3
Kimberly	Ferrier	Spec Ed Prof Counsl & Dis Stud	3	1.5	4.5
Alexandra	Gitter	Spec Ed Prof Counsl & Dis Stud	3	0	3
Jessica	Hammond	Spec Ed Prof Counsl & Dis Stud	6	0	6
Antonio	Immediate	Spec Ed Prof Counsl & Dis Stud	3	0	3
Daniela	Kelley	Spec Ed Prof Counsl & Dis Stud	3	0	3
Justin	Lefebvre	Spec Ed Prof Counsl & Dis Stud	3	0	3
Christy	Mulligan	Spec Ed Prof Counsl & Dis Stud	3	0	3
Damian	Petino	Spec Ed Prof Counsl & Dis Stud	3	0	3
Sharon	Romaglia	Spec Ed Prof Counsl & Dis Stud	4	0	4
Andrea	Romano	Spec Ed Prof Counsl & Dis Stud	3	0	3
Heather	Rotolo	Spec Ed Prof Counsl & Dis Stud	3	0	3
Joan	Seery	Spec Ed Prof Counsl & Dis Stud	3	0	3
Cynthia	Simon	Spec Ed Prof Counsl & Dis Stud	3	0	3
Maryann	Tuohy	Spec Ed Prof Counsl & Dis Stud	3	0	3
Spec Ed Prof Counsl & Dis Stud Department Total			64	1.5	65.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Laurence	Gander	Teacher Education: PreK-1	3	0	3
Betsy	Golden	Teacher Education: PreK-1	3	0	3
Amy	Hnasko	Teacher Education: PreK-1	3	0	3
Lillian	Leathers	Teacher Education: PreK-1	3	1	4
Raquel	Lima	Teacher Education: PreK-1	3	0	3
Anissa	Martin Conyers	Teacher Education: PreK-1	1	0	1
Viviana	Morales	Teacher Education: PreK-1	3	0	3
Kathleen	Pina	Teacher Education: PreK-1	3	0	3
Lawan	Rickenbacker	Teacher Education: PreK-1	3	0	3
Kristen	Turchioe	Teacher Education: PreK-1	4	0	4
Nicole	Walsh	Teacher Education: PreK-1	6	0	6
Teacher Education: PreK-1 Department Total			35	1	36
College of Education			Teaching Credits : 121.50	Non-Teaching Credits : 2.50	Total: 124.00

COLLEGE OF SCIENCE & HEALTH

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Ammar	Ali	Biology	7	0	7
Roy	Cobb	Biology	2	0	2
Joseph	Croce	Biology	4	0	4
Dennis	Daly	Biology	4	0	4
Diane	DeVito	Biology	6	0	6
Richard	Finizio	Biology	7	0	7
Robert	Hopkins	Biology	5	0	5
Berhanu	Kibret	Biology	7	0	7
Michele	La Capra	Biology	2	0	2
Marilou	Limguangco	Biology	8	0	8

Justin	Linteris	Biology	8	0	8
James	Reilly	Biology	2	0	2
Louis	Sayad	Biology	5	0	5
Kathleen	Sayad	Biology	5	0	5
Michael	Wyrwa	Biology	2	0	2
Aaron	Yaqoob	Biology	2	0	2
Biology Department Total			76	0	76
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Chandima	Abeywickrama	Chemistry	3	0	3
Mouhanad	Bittar	Chemistry	3	0	3
Marie	Cote	Chemistry	4	0	4
Oliver	Garcia	Chemistry	2	0	2
Sanaa	Gokeh	Chemistry	2	0	2
Qiaxian	Johnson	Chemistry	4	0	4
Neeta	Juvekar	Chemistry	5	0	5
Asmaa	Lakhal	Chemistry	2	0	2
Fang	Liu	Chemistry	2	0	2
Raffi	Manjikian	Chemistry	5	0	5
Sonia	Mathew	Chemistry	5	0	5
Ngozi	Onyia	Chemistry	4	0	4
Pablo	Ramos	Chemistry	5	0	5
Michael	Ritchie	Chemistry	3	0	3
Nestor	Rodriguez	Chemistry	2	0	2
SungBin	Shin	Chemistry	6	0	6
Figen	Suchanek	Chemistry	4	0	4
Clairissa	Yom	Chemistry	2	0	2
Chemistry Department Total			63	0	63
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Annamarie	Benbrook	Communication Disorders	8	0	8
Stacie	Bennett	Communication Disorders	4	0	4
Diana	Blau	Communication Disorders	4	0	4
Susan	Cohen	Communication Disorders	4	0	4
Meredith	Cozzarelli	Communication Disorders	8	0	8
Gina	Cush	Communication Disorders	8	0	8
Christina	Evans	Communication Disorders	7.5	0	7.5
Lauren	Hunt	Communication Disorders	4	0	4
Joan	Lyness	Communication Disorders	4	0	4
Marianne	Mariani	Communication Disorders	4	0	4
Nancy	Minunni	Communication Disorders	4	0	4
Michelle	Neidleman Kennedy	Communication Disorders	6	0	6
Linda	Nicosia	Communication Disorders	7.5	0	7.5
Amanda	Schroeder	Communication Disorders	8	0	8
Antonella	Scofield	Communication Disorders	4	0	4
Stephanie	Sellitti	Communication Disorders	4	0	4
Lorraine	Solimine	Communication Disorders	3	0	3
Pamela	Tamulevicius	Communication Disorders	3	0	3
Communication Disorders Department Total			95	0	95

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Raed	Awawdeh	Computer Science	6	0	6
Tehsin	Chang	Computer Science	3	0	3
Jiseok	Han	Computer Science	3	0	3
		Computer Science Department Total	12	0	12
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Carolyn	Cairns	Environmental Science	5	0	5
Elana	Klein	Environmental Science	5	0	5
		Environmental Science Department Total	10	0	10
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Corinne	Benson	Kinesiology	3	0	3
Anthony	Cross	Kinesiology	6	0	6
Brenda	DeNure	Kinesiology	3	0	3
Valarie	DiMartino	Kinesiology	6	0	6
Lynne	Digiacomio	Kinesiology	4	0	4
Anthony	Girardi	Kinesiology	3	0	3
Daniel	Halewicz	Kinesiology	3	0	3
Christophe	Lopez	Kinesiology	3	0	3
Leslie	McPeck	Kinesiology	3	0	3
Laurie	Moris	Kinesiology	4	0	4
Karan	Patel	Kinesiology	3	0	3
William	Pinckney	Kinesiology	2	0	2
Michael	Prybicien	Kinesiology	0	6	6
Robert	Rinaldi	Kinesiology	3	0	3
Nicholas	Simon	Kinesiology	6	0	6
Jill	Slater	Kinesiology	3	0	3
Donald	Tomaszewski	Kinesiology	3	0	3
Rodrigo	Villagomez	Kinesiology	3	0	3
Hector	Zurita	Kinesiology	3	0	3
		Kinesiology Department Total	64	6	70
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
John	Burchill	Mathematical Sciences	3	0	3
Gary	Fink	Mathematical Sciences	5	0	5
Judy	Greenberg	Mathematical Sciences	3	0	3
Lisa	Hu	Mathematical Sciences	7	0	7
Helena	Jankowitz	Mathematical Sciences	3	0	3
Mitra	Kermani	Mathematical Sciences	3	0	3
Linda	Martello Firriolo	Mathematical Sciences	3	0	3
John	Nihen	Mathematical Sciences	5	0	5
Grace	Park	Mathematical Sciences	5	0	5
Gerald	Reynolds	Mathematical Sciences	3	0	3
Maximilian	Rohrer	Mathematical Sciences	6	0	6
Morteza	Taherisefat	Mathematical Sciences	3	0	3
Ronald	Vallejo	Mathematical Sciences	5	0	5
Harry	Weston	Mathematical Sciences	5.5	0	5.5
		Mathematical Sciences Department Total	59.5	0	59.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits

Kathy	Abel	Nursing	7.5	0	7.5
Olalekan	Amusan	Nursing	3	0	3
Fredrick	Apostadero	Nursing	3	0	3
Wilma	Aquino	Nursing	4	0	4
Marvin	Azares	Nursing	8	0	8
Ma. Arlene	Azores	Nursing	3	0	3
Elizabeth	Balota	Nursing	4	0	4
Danilo	Bernal	Nursing	6	0	6
Apollo Neil	Bernardo	Nursing	8	0	8
Celeste	Bethon	Nursing	6	0	6
Maryellen	Bolton	Nursing	7	0	7
Kerith	Boyle	Nursing	8	0	8
Dionne	Brown	Nursing	8	0	8
Marianne	Cavanaugh	Nursing	8	0	8
Ha Jae	Chon	Nursing	4	0	4
Asha	Cilly	Nursing	6	0	6
Brittany	Cluney	Nursing	4	0	4
Rita	Colella	Nursing	4.5	0	4.5
Edith	Collazzi	Nursing	2	0	2
Jacqueline	Correia	Nursing	8	0	8
Lilibeth	Cuevas	Nursing	3	0	3
Brianna	Daly	Nursing	4	0	4
Rachel	Dana	Nursing	4	0	4
Raeleen	De Jesus	Nursing	4	0	4
Hetal	Desai	Nursing	3	0	3
Mary-Ann	Donohue-Ryan	Nursing	3	0	3
Colin	Eckert	Nursing	6	0	6
Margaret	Edwards	Nursing	3.5	0	3.5
Wilma	Encabo	Nursing	8	0	8
Christiam	Fajardo	Nursing	3	0	3
Nada	Farhat	Nursing	6	0	6
Caryn	Fitzgerald	Nursing	4	0	4
Elizabeth	Fitzgerald	Nursing	6	0	6
Pamela	Fonju	Nursing	3	0	3
Shantha	Franks	Nursing	7.5	0	7.5
Meliza	Garrido	Nursing	5.5	0	5.5
Patricia	Giaquinto	Nursing	8	0	8
Wanda	Gibson	Nursing	6	0	6
Malika	Gilliam	Nursing	4	0	4
Teresa	Giordano	Nursing	3	0	3
Samantha	Greene	Nursing	2	0	2
Imelda	Guimary	Nursing	4.5	0	4.5
Luis Gino	Guzman	Nursing	6	0	6
Rawan	Hammoudeh	Nursing	8	0	8
Chayna	Hardy-Reid	Nursing	3	0	3
Maria	Holguin	Nursing	7	0	7
Lane	Kocovsky	Nursing	7	0	7

Tri	Le	Nursing	8	0	8
Janice	Loschiavo	Nursing	7.5	0	7.5
Samantha	Love	Nursing	8	0	8
MARY BETH	MAFFEY	Nursing	4	0	4
Karen	Macey-Stewart	Nursing	6	0	6
Norma Jean	Mann	Nursing	3	0	3
Cathy	McCormack	Nursing	3	0	3
Christina	McSherry	Nursing	6	0	6
Teresita	Medina	Nursing	1.5	0	1.5
Denise	Menonna Quinn	Nursing	7	0	7
PREMA	NORONHA	Nursing	3	0	3
Kaneez	Odgers	Nursing	7.5	0	7.5
Sara	Owen	Nursing	3	0	3
Dula	Pacquiao	Nursing	6	0	6
Norman	Pangilinan	Nursing	4	0	4
Pamela	Pascarelli	Nursing	3	0	3
Allan	Paz	Nursing	3	0	3
Manuel	Ramos	Nursing	3	0	3
Mary	Ramos	Nursing	6	0	6
Joan	Raso	Nursing	3	0	3
Joel	Regalado	Nursing	3	0	3
Warly	Remegio	Nursing	6	0	6
Raymond	Reynoso-Polanco	Nursing	3	0	3
Christin	Riefler	Nursing	8	0	8
Kimberly	Rivera	Nursing	3	0	3
April	Rockey	Nursing	8	0	8
Milagros	Rojas	Nursing	7	0	7
Andrew	Rollins	Nursing	4	0	4
Bruce	Ruck	Nursing	6	0	6
Jennifer	Ryan	Nursing	3	0	3
Julio	Santiago	Nursing	3	0	3
Hannah	Schlusser	Nursing	5	0	5
Adriana	Shubeck	Nursing	8	0	8
Dana	Silverman	Nursing	5.5	0	5.5
Dashmeet	Singh	Nursing	3	0	3
Sheryl	Slonim	Nursing	6	0	6
Jovita	Solomon-Duarte	Nursing	4	0	4
Cindy	Stinson	Nursing	6	0	6
Dirksen	Taguiam	Nursing	6	0	6
Jacqueline	Tierney	Nursing	8	0	8
Daniel	Verina	Nursing	6	0	6
Gilda	Villareal	Nursing	3	0	3
Karen	Voorhees	Nursing	2.5	0	2.5
Eric	Waga	Nursing	4	0	4
Cristina	Zamora	Nursing	6.5	0	6.5
Nursing Department Total			467	0	467
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits

Rebecca	Abenante	Public Health	3	0	3
Elizabeth	Amaya-Fernandez	Public Health	6	0	6
Jocelyn	Apicello	Public Health	6	0	6
Pashko	Camaj	Public Health	6	0	6
Alejandrina	Canelo Villafana	Public Health	3	0	3
Sandra	Carnegie-Anderson	Public Health	3	0	3
Jill	Chasse	Public Health	6	0	6
Sheila	Clancy	Public Health	3	0	3
Carlee	Denholtz	Public Health	6	0	6
Anita	Gardner	Public Health	6	0	6
Charlene	Gungil	Public Health	3	0	3
Jody	Inglis	Public Health	3	0	3
Harry	McGuire	Public Health	6	0	6
Ryan	McKee	Public Health	6	0	6
Marilyn	McSpiritt-Guzio	Public Health	6	0	6
Barbara	Menzel	Public Health	6	0	6
Aldean	Morris	Public Health	3	0	3
Jonathan	Moss	Public Health	6	0	6
Jill	Riera	Public Health	3	0	3
Julio	Rodriguez	Public Health	6	0	6
Jamie	Sclafane	Public Health	6	0	6
Tekeyah	Sears	Public Health	3	0	3
Hilary	Tabish	Public Health	6	0	6
Stephanie	Talmadge	Public Health	6	0	6
Blythe	Ulrich	Public Health	3	0	3
Public Health Department Total			120	0	120
College of Science & Health Teaching Credits : 966.50			Non-Teaching Credits : 6.00		Total: 972.50

University Total Teaching Credits: 1,946.85 Total Non-Teaching Credits: 30.13 Total: 1,976.98

OVERLOAD BOARD REPORT
OVERLOAD ASSIGNMENTS FOR THE SPRING 2023 SEMESTER
Includes Faculty, AFT NTPs, and Higher Ed Manager Employees
Date prepared: 02/01/2023 02:19 PM

COLLEGE OF ARTS HUMANITIES & SOCIAL SCI

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Julie	Nagle	Art	0	1	1
Steven	Rittler	Art	0	1.5	1.5
		Art Department Total	0	2.5	2.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Elizabeth	Birge	Communication	1	0	1
Lorra	Brown	Communication	1.5	4	5.5
Alfred	Clarke	Communication	4	0	4
Gina	Guerrieri	Communication	3	0	3
Lynne	Orr	Communication	3	0	3
Robert	Taylor	Communication	3	0	3
Chriss	Williams	Communication	6	0	6
		Communication Department Total	21.5	4	25.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Thomas	Gundling	Community & Social Justice Std	4	0	4
Djanna	Hill	Community & Social Justice Std	3	0	3
Balmurli	Natrajan	Community & Social Justice Std	0	2.5	2.5
Danielle	Wallace	Community & Social Justice Std	3	0	3
		Community & Social Justice Std Department Total	10	2.5	12.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Amanda	O'Donnell	English	6	0	6
John	Parras	English	1.17	1.5	2.67
Christopher	Salerno	English	3.51	3	6.51
Barbara	Suess	English	3	0	3
		English Department Total	13.68	4.5	18.18
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Tia	Cherry	History	1	0	1
Terence	Finnegan	History	0	1	1
Richard	Kearney	History	3	0	3
George	MacLeod	History	3	0	3
Lucia	McMahon	History	0	1	1
Krista	O'Donnell	History	0	3	3
		History Department Total	7	5	12
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Ellen	Frye	Languages & Culture	6	0	6
Ming	Jian	Languages & Culture	3	0	3
Franklin	Rodriguez	Languages & Culture	3	0	3
Maria	Tajes	Languages & Culture	3	0	3
Gladys	Vega	Languages & Culture	0	4.5	4.5

Bruce	Williams	Languages & Culture	6	0	6
		Languages & Culture Department Total	21	4.5	25.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Carl	Bolleia	Music	0.67	0	0.67
David	Demsey	Music	1	1	2
Lauren	Fowler-Calisto	Music	0	2	2
Christopher	Herbert	Music	1.34	0	1.34
Payton	MacDonald	Music	0.5	1	1.5
Tonia	Passwater	Music	6	0	6
Teresa	Purcell-Giles	Music	0.67	0	0.67
David	Weisberg	Music	2	0	2
		Music Department Total	12.18	4	16.18
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Peter	Mandik	Philosophy	0	3	3
		Philosophy Department Total	0	3	3
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Tia	Cherry	Politics, Legal Std & Urban Sc	1	0	1
Richard	Huizar	Politics, Legal Std & Urban Sc	3	0	3
Arnold	Lewis	Politics, Legal Std & Urban Sc	1.17	0	1.17
Franklin	Rodriguez	Politics, Legal Std & Urban Sc	3	0	3
Aaron	Tesfaye	Politics, Legal Std & Urban Sc	3	0	3
		Politics, Legal Std & Urban Sc Department Total	11.17	0	11.17
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Jane	Austin	Psychology	3	0	3
Michele	Cascardi	Psychology	3	0	3
Bruce	Diamond	Psychology	0	1	1
Justina	Ekeocha	Psychology	6	1	7
William	Ernst	Psychology	1	0	1
Michael	Gordon	Psychology	0	3	3
Christian	Holle	Psychology	3	0	3
William	Indick	Psychology	3	0	3
Gihane	Jeremie-Brink	Psychology	3	0	3
Neil	Kressel	Psychology	3	3	6
Amy	Learmonth	Psychology	0	3	3
Katherine	Makarec	Psychology	0	1	1
Robin	Nemeroff	Psychology	3	0	3
		Psychology Department Total	28	12	40
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Wendy	Christensen	Sociology	3	0	3
Jacob	Felson	Sociology	0	4	4
Kathleen	Korgen	Sociology	3	0	3
Arnold	Lewis	Sociology	0	1.17	1.17
		Sociology Department Total	6	5.17	11.17
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
		Women's Studies Department Total	0	0	0
College of Arts Humanities & Social Sci			Teaching Credits : 130.53	Non-Teaching Credits : 47.17	Total: 177.70

COLLEGE OF BUSINESS

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Valeriya	Avdeev	Accounting & Law	4.17	0	4.17
Elizabeth	Ekmekjian	Accounting & Law	6	0	6
Ahmad	Nassiripour	Accounting & Law	6	0	6
Chin Hang	Wong	Accounting & Law	3	0	3
		Accounting & Law Department Total	19.17	0	19.17
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Rahi	Abouk	Econ, Fin & Global Business	3	0	3
Giuliana	Andreopoulos	Econ, Fin & Global Business	1.17	0	1.17
Francis	Cai	Econ, Fin & Global Business	3	1	4
John	Malindretos	Econ, Fin & Global Business	6	0	6
Priya	Nagaraj	Econ, Fin & Global Business	3	0	3
Alexandros	Panayides	Econ, Fin & Global Business	6	0	6
Tricia	Snyder	Econ, Fin & Global Business	1.5	0	1.5
Demetri	Tsanacas	Econ, Fin & Global Business	3	3	6
Lawrence	Verzani	Econ, Fin & Global Business	3	0	3
Ge	Zhang	Econ, Fin & Global Business	0	3	3
Chuanqian	Zhang	Econ, Fin & Global Business	3	0	3
		Econ, Fin & Global Business Department Total	32.67	7	39.67
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Jorge	Arevalo	Mgt Mktg & Prof Sales	6	0	6
Bahar	Ashnai	Mgt Mktg & Prof Sales	3	0	3
Stephen	Betts	Mgt Mktg & Prof Sales	6	0	6
Rajiv	Kashyap	Mgt Mktg & Prof Sales	6	1	7
Andrey	Kretinin	Mgt Mktg & Prof Sales	3	0	3
Soohyun	Lee	Mgt Mktg & Prof Sales	3	1.5	4.5
Ali	Mir	Mgt Mktg & Prof Sales	3	3	6
Raza	Mir	Mgt Mktg & Prof Sales	9	0	9
Solomon	Nyaanga	Mgt Mktg & Prof Sales	6	0	6
Saeed	Shekari	Mgt Mktg & Prof Sales	3	0	3
Mehmet	Turkoz	Mgt Mktg & Prof Sales	9	1	10
Mahmoud	Watad	Mgt Mktg & Prof Sales	3	0	3
		Mgt Mktg & Prof Sales Department Total	60	6.5	66.5
College of Business			Teaching Credits : 111.84	Non-Teaching Credits : 13.50	Total: 125.34

COLLEGE OF EDUCATION

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
James	Alford	Ed Leadership And Prof Studies	5	0.5	5.5
Sandra	Alon	Ed Leadership And Prof Studies	3	1	4
Heejung	An	Ed Leadership And Prof Studies	1	0	1
Anthony	Bundy	Ed Leadership And Prof Studies	6	0.5	6.5
Samuel	Fancera	Ed Leadership And Prof Studies	6	0	6
Michelle	Gonzalez	Ed Leadership And Prof Studies	3	1	4
Michelle	Hinkle	Ed Leadership And Prof Studies	0.5	0	0.5
Carrie	Hong	Ed Leadership And Prof Studies	3	1	4
Anita	Kumar	Ed Leadership And Prof Studies	0	1	1

Geraldine	Mongillo	Ed Leadership And Prof Studies	0	6.5	6.5
Lynne	Orr	Ed Leadership And Prof Studies	3	0	3
Ed Leadership And Prof Studies Department Total			30.5	11.5	42
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Rebecca	Bohmer	Spec Ed Prof Counsl & Dis Stud	3	0	3
Pamela	Brillante	Spec Ed Prof Counsl & Dis Stud	0	3	3
Paula	Danzinger	Spec Ed Prof Counsl & Dis Stud	6	0.5	6.5
Karen	Decker	Spec Ed Prof Counsl & Dis Stud	6	0	6
Meredith	Drew	Spec Ed Prof Counsl & Dis Stud	3	4	7
Peter	Griswold	Spec Ed Prof Counsl & Dis Stud	5	0	5
Elizabeth	Harkins	Spec Ed Prof Counsl & Dis Stud	3	0	3
Michelle	Hinkle	Spec Ed Prof Counsl & Dis Stud	6	0	6
Scott	Scardena	Spec Ed Prof Counsl & Dis Stud	6	0	6
Timothy	VanderGast	Spec Ed Prof Counsl & Dis Stud	3	0	3
Spec Ed Prof Counsl & Dis Stud Department Total			41	7.5	48.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Elizabeth	Brown	Teacher Education: PreK-1	6	3	9
Alison	Dobrick	Teacher Education: PreK-1	4	1	5
Thomas	Fallace	Teacher Education: PreK-1	0	1	1
David	Fuentes	Teacher Education: PreK-1	0	3	3
Cynthia	Gennarelli	Teacher Education: PreK-1	2	0	2
Ronni	Mendez	Teacher Education: PreK-1	1	0	1
Julie	Rosenthal	Teacher Education: PreK-1	3	1	4
Lisa	Warner	Teacher Education: PreK-1	3	0	3
Teacher Education: PreK-1 Department Total			19	9	28
College of Education Teaching Credits : 90.50			Non-Teaching Credits : 28.00		Total: 118.50

COLLEGE OF HONORS

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Krista	O'Donnell	Honors	1	0	1
Honors Department Total			1	0	1
College of Honors Teaching Credits : 1.00			Non-Teaching Credits : 0.00		Total: 1.00

COLLEGE OF SCIENCE & HEALTH

First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Patricia	Bush	Biology	7	0	7
Danielle	Desroches	Biology	4	0	4
David	Gilley	Biology	2.67	1	3.67
Kendall	Martin	Biology	3.17	0	3.17
Emily	Monroe Waldburger	Biology	5.01	0.5	5.51
Emmanuel	Onaivi	Biology	2.34	0.5	2.84
Michael	Peek	Biology	0	5	5
David	Slaymaker	Biology	2.84	1.5	4.34
Joseph	Spagna	Biology	1.17	1.5	2.67
Miryam	Wahrman	Biology	1.84	0	1.84
Carey	Waldburger	Biology	5.24	1	6.24
Biology Department Total			35.28	11	46.28
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits

Bhanu	Chauhan	Chemistry	8.17	0	8.17
Mihaela	Jitianu	Chemistry	1.5	1.5	3
Parminder	Kaur	Chemistry	3.5	0	3.5
Mukesh	Sahni	Chemistry	2	0	2
Suresh	Sahni	Chemistry	3	0	3
Chemistry Department Total			18.17	1.5	19.67
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Eileen	Fasanella	Communication Disorders	3	0	3
Eunsun	Park	Communication Disorders	3	0	3
Jim	Tsiamtsiouris	Communication Disorders	9	0	9
Miranda	Van Dunk	Communication Disorders	6	0	6
Communication Disorders Department Total			21	0	21
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Community Health Department Total			0	0	0
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Jyoti	Champanerkar	Computer Science	3	0	3
Abdelrahman	Elleithy	Computer Science	4	0	4
Jaehyun	Kim	Computer Science	3	0	3
Cyril	Ku	Computer Science	0	1	1
Kiho	Lim	Computer Science	7	0	7
John	Najarian	Computer Science	1	0	1
Computer Science Department Total			18	1	19
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Martin	Becker	Environmental Science	1.17	0	1.17
Michael	DaSilva	Environmental Science	3	0	3
Nicole	Davi	Environmental Science	0	4	4
Environmental Science Department Total			4.17	4	8.17
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
John	Bae	Kinesiology	6	0	6
Racine	Emmons Hindelong	Kinesiology	5.17	1	6.17
Michael	Figueroa	Kinesiology	4.39	1.5	5.89
Ismael	Flores-Marti	Kinesiology	4	1	5
Linda	Gazzillo Diaz	Kinesiology	0	1	1
David	Hack	Kinesiology	4.98	0	4.98
Jaclyn	Morrisette	Kinesiology	3	0	3
Robb	Rehberg	Kinesiology	1	0	1
Jason	Wicke	Kinesiology	4.17	0	4.17
Kinesiology Department Total			32.71	4.5	37.21
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Eliana	Antoniou	Mathematical Sciences	8.33	0	8.33
Jyoti	Champanerkar	Mathematical Sciences	3.67	0	3.67
Zhiqiang	Chen	Mathematical Sciences	5.84	0	5.84
Donna	Fengya	Mathematical Sciences	3.5	0	3.5
Wooi	Lim	Mathematical Sciences	3	0	3
Sandeep	Maheshwari	Mathematical Sciences	3	0	3
Kevin	Martus	Mathematical Sciences	6.33	0	6.33
David	Nacin	Mathematical Sciences	5.84	1.5	7.34

Madeleine	Rosar	Mathematical Sciences	3	0	3
Paul	VonDohlen	Mathematical Sciences	3	3	6
Mathematical Sciences Department Total			45.5	4.5	50
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Vivek	Agnihotri	Nursing	2	0	2
Lydia	Albuquerque	Nursing	3	3	6
Julie	Bliss	Nursing	3	0	3
Cheryl	Hollema	Nursing	2.5	0	2.5
Maya	Joseph	Nursing	3	0	3
Brenda	Marshall	Nursing	1	1.5	2.5
Lizy	Mathew	Nursing	6	0	6
Daria	Napierkowski	Nursing	1	1	2
Jill	Nocella	Nursing	2	3	5
Karen	Phillips	Nursing	2	1.5	3.5
Sharon	Puchalski	Nursing	1	3	4
Nursing Department Total			26.5	13	39.5
First Name	Last Name	Department	Teaching	Non-Teaching	Total Credits
Christie	Jaime	Public Health	3	0	3
William	Kernan	Public Health	3	3	6
Naa-Solo	Tetty	Public Health	0	1.5	1.5
Public Health Department Total			6	4.5	10.5
College of Science & Health Teaching Credits : 207.33			Non-Teaching Credits : 44.00		Total: 251.33

University Total Teaching Credits: 541.20 Total Non-Teaching Credits: 132.67 Total: 673.87




**Academic Success Center
 Spring 2023 Master Tutor Budget**

Name Date of Hire - Degree	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Giovanna Cicillini 1/94 - M.A. 855101058	Italian: 1100, 1110 Spanish: 1100, 1110	13	182	\$ 18.00	\$ 3,276.00	Academic Success Center
Victor Constantini 855702156	Spanish, Writing & Grammar	10	140	\$ 16.00	\$ 2,240.00	Academic Success Center
Philippe Eberhard 1/18 - Ph.D. 855101139	French, German, Writing	6	84	\$ 18.00	\$ 1,512.00	Academic Success Center
Alec Ayers 09/19 - Ph.D. 855202943	Anthropology, Sociology, History, Philosophy, Geography	18	252	\$ 18.00	\$ 4,536.00	Academic Success Center
Phillip Patalano 9/15- Ph.D. 855703859	Mathematics - All Levels	28	392	\$ 18.00	\$ 7,056.00	Academic Success Center
Grace Moreyra 9/19 -B.A. 855737356	Spanish	4	56	\$ 16.00	\$ 896.00	Academic Success Center
Michael Forte 3/8 855842922	Mathematics 1060, 1110,1150,1170	12	168	\$ 16.00	\$ 2,688.00	Academic Success Center
Lorraine Coco 9/09 - B.A. 855101686	Reading Comprehension, ESL, Grammar	7	98	\$ 18.00	\$ 1,764.00	Academic Success Center

Name Date of Hire Degree	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Robert Ruiz 855020077	Spanish- All Levels	12	168	\$ 18.00	\$ 3,024.00	Academic Success Center
Manuel Albrizzio 9/21-M.A. 855609908	Mathematics - All Levels	10	140	\$ 18.00	\$ 2,520.00	Academic Success Center
Marcia Hinds 9/17-B.S. 855760965	Mathematics - All Levels	10	140	\$ 16.00	\$ 2,240.00	Academic Success Center

TOTAL \$ 31,752.00

Submitted by:



Krista Brimm, Academic Learning Specialist, Academic Success Center

Approved by:



Linda Refsland, Executive Director of Academic Development Programs



Vice President for Student Development

APPENDIX 8
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

SPRING 2023 GA APPOINTMENTS

20-Hour APPOINTMENTS

	Name	Program Of Study	Assignment
1	Alabi, Khadija	MBA	Economics & Finance Department
2	Amune, Beatrice	Professional Communication MA	Special Events Office
3	Anash, Nicole	PsyD	Languages & Cultures Bilingual/ESL program
4	Anderson, Nickerra	Med Curriculum & Learning: Bilingual/ESL	Office of International Student and Scholars
5	Asberry, Tyra	Clinical & Counseling Psychology MA	EOF
6	Barclay, Dakarai	Jazz Studies & Performance MM	Music Department
7	Batista, Genesis	MBA	Center for Entrepreneurship
8	Boyd, Nicole	Exercise Physiology MS	Alumni Relations
9	Brownlow, Isla	Jazz Studies & Performance MM	Music Admissions
10	Cheron, Sydney	Clinical & Counseling Psychology MA	Psychology Department
11	Corbo, Claudia	Clinical & Counseling Psychology MA	Nursing Department
12	Cruz, Enrico	Speech Language Pathology MS	Communication Disorders Department
13	Davenport, Andrew	MFA Fine Arts	University Galleries
14	Fernando, Christal	Professional Communication MA	Communication Department
15	Gentile, Alexa	Professional Counseling MEd	Teacher Education Department
16	Gunaydin, Bilge (<i>International Student</i>)	Jazz Arranging MM	Music Department
17	Guzman, Alexander	MBA	WP Online Student Success Services
18	Haller, Sara	Sport Administration MS	Athletics
19	Hammad, Rayah	Professional Communication MA	Financial Aid
20	Hirst, Hannah	Sport Administration MS	Sports Information Office
21	Jinadu, Oluwadamilola	Clinical & Counseling Psychology MA	Office of Institutional Effectiveness
22	Joachim, Nicole	Speech Language Pathology MS	Honors College
23	Juarez, Gabriella	Clinical & Counseling Psychology MA	Center for Diversity and Inclusion
24	Kaefer, Matthew	Jazz Studies & Performance MM	Annual Giving
25	Katti, Parineeta	MBA	Marketing & Management Department
26	Kochaha, Diana	Professional Communication MA	Communication Department
27	Lauret, Samantha	Speech Language Pathology MS	Student Enrollment Services
28	LaVieille, Erin	Speech Language Pathology MS	Communication Disorders Department
29	Lawrence, Joshua Hicks	MBA	Continuing & Professional Education Office
30	Lindenbug, Benjamin	Jazz Arranging MM	Music Department
31	Llanos, Daniel	Professional Communication MA	Prospect Research
32	Lopez, Ariana	Speech Language Pathology MS	Communication Disorders Department
33	Mahmuda, Sami	MBA	CCOB Dean's Office
34	Maksoud, Emily	Speech Language Pathology MS	Accessibility Resource Center
35	Marcouiller, Georgia	Speech Language Pathology MS	Graduate Admissions
36	Marulanda, Alexandra	Professional Counseling MEd	IRT
37	McBride, Chelsea (<i>International Student</i>)	Jazz Arranging MM	Professional Development & School Community Partnerships
38	Miller, Samuel	Clinical & Counseling Psychology MA	Center for Degree Completion & Adult Learning
39	Moffitt, Lorraine	Clinical & Counseling Psychology MA	Athletics & Recreation
40	Mumtaz, Abeer	Speech Language Pathology MS	Communication Disorders Department
41	Neville, Daniel	Master of Music	Academic Success Center
42	Nicoletta, Victoria	PsyD	Psychology Department
43	Nunez, Luis	Applied Mathematics MS	Mathematical Sciences Department Supplemental Instruction
44	O'Brien, Shannon	Speech Language Pathology MS	Accessibility Resource Center
45	Ospina, Brayen	Clinical & Counseling Psychology MA	Office of Sponsored Programs
46	Pauly, Ashley	Exercise Physiology MS	Kinesiology Department
47	Pierre, Debbie	MFA Creative & Professional Writing	English Department
48	Porcaro, Dominique	PsyD	Office of Testing
49	Powers, Ethan	Jazz Studies & Performance MM	IRT
50	Rehawi, Tamara	Speech Language Pathology MS	Communication Disorders Department
51	Rimal, Arohan	Clinical & Counseling Psychology MA	Office of Student Transitions
52	Sahsuvaroglu, Esra	Clinical & Counseling Psychology MA	Psychology Department
53	Salimbene, John	MFA Creative & Professional Writing	English Department
54	Sanchez, Christina	MFA Fine Arts	Art - Media Coordination, Public Relations
55	Serra, Zachary	Jazz Arranging MM	Academic Foundations Office
56	Slazar, Marcos	MFA Fine Arts	Marketing & Public Relations
57	Spagnola, Sarah	Professional Counseling MEd	Special Ed & Counseling Department
58	Vanderlaan, Brooke	Speech Language Pathology MS	Field Experience & Partnerships
59	Vaughan, Sean	Professional Counseling MEd	Center for Teaching Excellence

10-hour APPOINTMENTS

1	Agbugui, Amanosi	PsyD	Psychology Department
2	Allen, Meadow	PsyD	Psychology Department
3	Cambria, Melissa	PsyD	Psychology Department
4	Garcia, Oliver	Materials Chemistry MS	Chemistry Department
5	Gillera, Kaitlin	PsyD	Psychology Department
6	Grenier, Gabrielle	PsyD	Psychology Department
7	La Capri, Michelle	Biotechnology MS	Biology Department
8	Lakatos, Alyssa	Materials Chemistry MS	Science Enrichment Center
9	Lakhal, Asmaa	Materials Chemistry MS	Chemistry Department
10	Lee, Jarett	PsyD	Psychology Department
11	Leslie, Kathryn	PsyD	Psychology Department
12	Martinez, Gladys	PsyD	Psychology Department
13	Pitt, Taylor	PsyD	Psychology Department

14	Romaniello, Christy	Biotechnology MS	Biology Department
15	Sedita, Megan	PsyD	Psychology Department
16	Smith-Cordice, Avianne (<i>International Student</i>)	PsyD	Psychology Department
17	Wrobleski, Joseph	PsyD	Psychology Department
18	Yaqoob, Aaron	Biotechnology MS	Biology Department
19	Yeshion, Jordyn	PsyD	Psychology Department
20	Yom, Clairissa	Materials Chemistry MS	Chemistry Department

GRADUATED JANUARY/END OF APPOINTMENT

Hajiyev, Samir	MBA
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RESIGNED, WITHDREW or PROBATION

Gilch, Gabe	Music MM
Barry, Emma	Professional Counseling MEd
Munden, Xavier	Exercise Physiology
Pettaway, Amanee	Professional Counseling MEd

FOR ACTION BY THE BOARD OF TRUSTEES AT THE
March 03, 2023 MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
LEAVE OF ABSENCE:								
	Faith Atte	Assistant Professor (Asst Professor(24), 10 Mo)	Nursing	AFT	24	10	\$96,635.13	1/23/2023 - 3/13/2023
	Corey Basch	Professor (Professor(32), 10 Mo)	Public Health	AFT	32	9	\$137,892.99	1/23/2023 - 5/14/2023
	Keyana Darby-Nipper	Assistant Director New Student Programs and Peers (Prof Svcs Spec 2, SC)	WP Online Student Success Services	AFT	24	10	\$96,634.98	11/21/2022 - 1/2/2023
	Kelley Healey	Assistant Professor (Asst Professor(22), 10 Mo)	Biology	AFT	22	9	\$84,642.54	8/25/2022 - 11/7/2022
	David Koistinen	Associate Professor (Assoc Professor(28), 10 Mo)	History	AFT	28	12	\$125,601.10	10/24/2022 - 12/31/2022
	Lucia McMahon	Professor (Professor(30), 10 Mo)	History	AFT	30	11	\$133,992.13	12/7/2022 - 1/16/2023
	Dayana Nunez	Financial Aid Assistant Director (Asst Director 3, SC)	Financial Aid	AFT	22	5	\$72,548.67	8/27/2022 - 12/13/2022
	Kristen Pena	Counselor (Prof Svcs Spec 1(27), SC)	Counseling, Health & Wellness	AFT	27	8	\$104,180.02	11/28/2022 - 2/19/2023
	Linda Russo	Simulation Coordinator (Prof Svcs Spec 3, SC-10 Mo)	Nursing	AFT	18	7	\$64,649.83	9/19/2022 - 10/27/2022
	Scott Scardena	Assistant Director First Year Foundations (Asst Director 3, SC)	First Year Foundations Program	AFT	22	8	\$81,618.98	10/17/2022 - 1/9/2023
	Kayla Stepinac	Academic Advisor/Retention Specialist (Prof Svcs Spec 2, SC)	Advisement Center	AFT	24	4	\$76,647.33	9/7/2022 - 12/23/2022
	Elizabeth Stroffel	Professor (Professor (30))	Communication	AFT	30	11	\$133,992.13	8/24/2022 - 12/31/2022
	Elizabeth Victor	Associate Professor (Assoc Professor(26), 10 Mo)	Philosophy	AFT	26	8	\$99,217.47	1/23/2023 - 5/13/2023
	Lenee Woodson	Assistant Director , Facilities (Assoc Director 2, SC)	Plant Operations	HEM	27	0	\$95,542.00	1/12/2023 - 3/1/2023
PROMOTION:								
	Anna Baiata	Assistant Director (Asst Director 1, SC)	Sponsored Programs	AFT	26	5	\$88,189.69	10/22/2022
	Cynthia Gennarelli	Director of Early Childhood Education Innovation (Director 2, SC)	Dean College of Education	HEM	30	0	\$115,000.00	11/7/2022
	Marija Goldner	Prof Svcs Spec 1(27), SC	Office of the Registrar	AFT	27	1	\$77,161.99	10/22/2022
	Yolany Gonell	Director of Student Diversity and Inclusion (Director 2, SC)	Center for Diversity & Inclusion	HEM	30	0	\$113,190.00	10/1/2022
	Ronni Mendez	Teacher Coach and Social Services Coordinator (Assoc Director 3, SC)	Child Development Center	HEM	27	0	\$80,000.00	11/7/2022

FOR ACTION BY THE BOARD OF TRUSTEES AT THE
March 03, 2023 MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
RESIGNATION:								
	Donald Bennett	Associate Budget Director (Managing Asst Dir 1, SC)	Budget	HEM	26	0	\$117,300.00	2/7/2023
	Kimberly Branach	Associate Director of Annual Giving (Asst Director 2, SC)	Annual Fund	AFT	24	6	\$83,309.88	11/25/2022
	Kristina Deak	Director, Child Development Center (Director 4, SC)	Child Development Center	HEM	26	0	\$85,000.00	11/4/2022
	Jonnine Deloatch	Director, Sophomore and Junior Experience (Director 2, SC)	Student Transitions	HEM	30	0	\$122,600.00	12/31/2022
RESIGNATION:								
	Iris DiMaio	Assistant Director, Pre-College Youth Programs (Asst Director 1 (28), SC)	School of Continuing & Prof Ed.	AFT	28	12	\$125,601.60	11/18/2022
	Rogernelle Griffin	Associate Director, Academic Support Center (Assoc Director 2, SC)	Academic Success Center	HEM	27	0	\$117,500.00	12/31/2022
	David Jones	Chief Diversity Officer/Director, Talent Management (Director 2, SC)	President	HEM	30	0	\$140,000.00	11/30/2022
	Timothy Lever	Associate Vice President and Chief Financial Officer (Assoc Dean)	Budget	HEM	33	0	\$175,200.00	11/4/2022
	Daryl Moore	Professor (Professor(33), 10 Mo)	Art	AFT	33	12	\$160,274.17	1/21/2023
	Kendahl Shortway	Psychologist, Coordinator of Training (Prof Svcs Spec 1(27), SC)	Counseling, Health & Wellness	AFT	27	5	\$92,600.84	1/4/2023
	Jancy Victoria	Clinical Instructor (NTPP 2 (22), 12 Mo - PT)	Nursing	AFT	22	8	\$40,809.55	4/13/2023
	Sean Wilson	Assistant Professor (Asst Professor(22), 10 Mo)	Sociology and Criminal Justice	AFT	22	9	\$84,642.43	6/30/2023
	Yuanmeng Xu	Director, Graduate Programs (Asst Director 2, SC)	Global Financial Services	AFT	24	11	\$99,966.25	2/3/2023
RETIREMENT:								
	Alejandro Anreus	Professor (Professor(32), 10 Mo)	Art	AFT	32	12	\$152,670.12	7/1/2023
	Nancy Cooke	Simulation Coordinator (Prof Svcs Spec 2, SC-10 Mo)	Nursing	AFT	21	7	\$71,953.24	9/1/2022
	John Link	Professor (Professor(30), 10 Mo)	Music	AFT	30	0	\$79,613.60	1/1/2023
	Edward Matthews	Technical Director, UPA & Producer, NJ Playwrights Contest (Assistant Dir 1, SC)	University Performing Arts	AFT	28	0	\$72,220.92	1/1/2023
	Nancy Norris-Bauer	Director, Professional Development and School Community Partnerships (Director 1, SC)	Field Experience Partnerships	HEM	32	0	\$143,200.00	1/1/2023
	Diana Peck	Professor (Professor(30), 10 Mo)	Communication	AFT	30	12	\$138,458.43	12/31/2022
	Donna Rennar-Potacco	Director, Science Enrichment Center (Prof Svcs Spec 1(29), SC)	Dean Coll of Science and Health	AFT	29	0	\$75,829.41	1/1/2023

FOR ACTION BY THE BOARD OF TRUSTEES AT THE
March 03, 2023 MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
	Reginald Ross	VP, Enrollment Management (VP, Enrollment Management)	VP Enrollment Management	HEM	37	0	\$190,600.00	1/1/2023
	Susan Ruppel	Assistant Director, Financial Aid (Asst Director 3, SC)	Financial Aid	AFT	22	9	\$84,642.54	2/1/2023
	Elena Sabogal	Associate Professor (Assoc Professor(28), 10 Mo)	Community & Social Justice	AFT	28	11	\$121,549.23	1/1/2023
	Raymond Schwartz	Head of Library Information Systems (Librarian 1)	Library	AFT	29	12	\$131,877.24	1/1/2023
	Shari Selke	Production Stage Manager (Prof Svcs Spec 1(27), SC)	University Performing Arts	AFT	27	12	\$119,618.90	1/1/2023
RETIREMENT:								
	Elizabeth Stoppel	Professor (Professor(30), 10 Mo)	Communication	AFT	30	11	\$133,992.13	1/1/2023
	Bernadette Tiernan	Executive Director, Ctr for Continuing and Professional Education (Director 1, SC)	School of Continuing & Prof Ed.	HEM	32	0	\$190,400.00	1/1/2023
	He Zhang	Professor (Professor(30), 10 Mo)	Art	AFT	30	12	\$138,458.43	7/1/2023
SALARY/TITLE CHANGE:								
	Jevon Morgan	Professional Advisor (Prof Svcs Spec 2, SC)	Advisement Center	AFT	24	3	\$73,316.03	1/14/2023

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
MARCH 3, 2023 MEETING

CORRECTION TO REAPPOINTMENT CONTRACT TERM

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2022 – June 30, 2025 and directs the President of the University to send appropriate notification.

For Three-Year Reappointments July 1, 2022 – June 30, 2025

Elizabeth Battiston, AOD Coordinator/Counselor, (Prof. Svcs. Spec. 1, SC), Counseling, Health and Wellness Center

Jevon Morgan, Professional Advisor, Advisement Center (Prof. Svcs. Spec. 2, SC)

Mariel J Read Essner, Director, Donor Relations, Development (Asst. Director 1, SC)

Cicile Samiz, Program Coordinator, (Prof. Svcs. Spec. 2, SC), Special Education, Counseling and Disability Studies

Scott A Scardena, Assistant Director First Year Foundations, (Asst. Director 3, SC), First Year Foundations Program

Tyler M Schreckenstein, Assistant Director of University Admissions Online, (Prof. Svcs. Spec. 3, SC), Undergraduate Admissions

Salwa M. Zito, Director, First Year Foundation, (Asst. Director 1, SC), First Year Foundations Program

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
MARCH 3, 2023 MEETING

**3-23-9 RESOLUTION, ELECTING RUSSELL HAWKINS TO TRUSTEE
EMERITUS**

WHEREAS: The Bylaws of the Board of Trustees of William Paterson University permits the election of a Trustee to the status of *Trustee Emeritus*, and

WHEREAS: Mr. Russell Hawkins served this institution for twelve years from 1980 to 1992, holding various Board posts including Board Chair from 1984 – 1989. Mr. Russell Hawkins retired from the Board of Trustees in 1992 in order to become a founding member of the newly established William Paterson College of New Jersey Foundation Board, and

WHEREAS: The University was the recipient of Mr. Hawkins' leadership, strength, commitment, humanitarianism, and his abiding interest in moving the University ever forward, and

WHEREAS: The Nominations and Governance Committee recommends the election of Mr. Hawkins to *Trustee Emeritus* posthumously based on his exemplary service to the University and to higher education in the State of New Jersey; therefore be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey elects Mr. Russell Hawkins to *Trustee Emeritus* posthumously effective March 3, 2023.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its March 3, 2023 meeting.

WPU Board of Trustees Meetings 2022-2024

BOARD OF TRUSTEES 2023-2025 MEETING SCHEDULE							
	Full Board Meetings 9:00 a.m. - 12:00 p.m.	Finance, Audit & Institutional Development Committee with Internal Auditor 8:15 a.m. - 8:45 a.m.	Finance, Audit & Institutional Development Committee 9:00 a.m. - 11:00 a.m.	Education Policy & Student Development Committee 11:15 a.m. - 12:45 p.m.	Personnel & Compensation Committee 1:15 p.m. - 2:30 p.m.	Nominations & Governance Committee 2:30 p.m. - 3:00 p.m.	Tuition Hearings
2023	Friday, March 3, 2023 1800 Valley Road Board Room	February 16, 2023	February 16, 2023	February 16, 2023	February 16, 2023	February 16, 2023	March 30, 2023 12:30 - 1:45 p.m.
	Thursday , June 8, 2023 1800 Valley Road Board Room	May 25, 2023	May 25, 2023	May 25, 2023	May 25, 2023	May 25, 2023	
2023-2024	Friday, September 22, 2023 1800 Valley Road Board Room	September 7, 2023	September 7, 2023	September 7, 2023	September 7, 2023	September 7, 2023	
	Friday, November 17, 2023 1800 Valley Road Board Room	November 2, 2023	November 2, 2023	November 2, 2023	November 2, 2023	November 2, 2023	
	Friday, March 8, 2024 1800 Valley Road Board Room	February 22, 2024	February 22, 2024	February 22, 2024	February 22, 2024	February 22, 2024	March ##, 2024 TIME
	Thursday , June 20, 2024 1800 Valley Road Board Room	June 6, 2024	June 6, 2024	June 6, 2024	June 6, 2024	June 6, 2024	
2024 - 2025	Friday, September 20, 2024 1800 Valley Road Board Room	September 5, 2024	September 5, 2024	September 5, 2024	September 5, 2024	September 5, 2024	
	Friday, November 22, 2024 1800 Valley Road Board Room	November 7, 2024	November 7, 2024	November 7, 2024	November 7, 2024	November 7, 2024	
	Friday, March 7, 2025 1800 Valley Road Board Room	February 20, 2025	February 20, 2025	February 20, 2025	February 20, 2025	February 20, 2025	March ##, 2025 TIME
	Thursday , June 19, 2025 1800 Valley Road Board Room	June 5, 2025	June 5, 2025	June 5, 2025	June 5, 2025	June 5, 2025	

UPDATED DATE: 2/24/2023